

# Modern Slavery Policy

## About Bisley

The Bisley Office Furniture Group conducts its business from its manufacturing site at Newport in South Wales, Bagshot in Surrey and the showrooms located in Dallington Street, London and the Calico Building, Manchester. Bisley is a UK manufacturer of a wide range of steel storage products predominantly for the business workplace, with ranges designed for those working from home for both the UK and international markets. Bisley also manufactures industrial storage products designed for use in heavy engineering environments for both commercial and private sectors.

## Modern Slavery Act 2015 Statement

(F C Brown (Steel Equipment) Bisley is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our businesses as well as our supply chains are free from slavery and human trafficking during the financial year ending 31st July 2023.

Bisley employs solely in the UK and is managed consistently by our Human Resources department. Bisley endeavours to provide well paid, long term secure jobs for all employees who are all paid in excess of the 'Living Wage'.

Our contracts with organisations that comprise indirect employees contain clauses so we ensure they receive at least the 'Living Wage'.

Bisley is committed to ensure we provide a desirable and safe place to work where employees are valued and supported in their roles.

Any concerns about slavery or human trafficking can be raised with Line Managers or with Human Resources for appropriate action.

## Our Commitment

Our Modern Slavery, CSR, Sustainability Procurement policies all reflect our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains and to acting ethically and with integrity in all our business activities and relationships.

We ensure that our suppliers are aware of our policies and take appropriate measures to ensure that our suppliers adhere to the same high standards.

## Our Management System

Bisley operates an integrated management system accredited to ISO9001, ISO14001, ISO 45001 and ISO 27001 to ensure all company activities are planned to ensure they are carried out effectively and efficiently, while complying with company policies including those relating to modern slavery and human trafficking. Implementations of planned activities are done in accordance with relevant procedures, standards and legislation.

Key activities are monitored and evaluated to identify good practice and scope for improvement and feedback from all activities are reviewed by Senior Management with actions identified to improve company performance. F C Brown has integrated issues of modern slavery into these processes.

*R Costin*

Signed .....

Richard Costin  
Chief Executive

Date 1<sup>st</sup> August 2024

